



Graduate Placement: Animal Health TARDI

TSOLO AGRICULTURE AND RURAL DEVELOPMENT INSTITUTE



TSOLO AGRICULTURE AND RURAL DEVELOPMENT INSTITUTE
Private Bag X 1008, TsoLo 5170; REPUBLIC OF SOUTH AFRICA
Excellence Through Practice
Website: www.tardi.ac.za



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Tsolo Agriculture and Rural Development Institute (TARDI) is looking to appoint 60 Animal Health Technicians to a one-year rotational graduate programme that incorporate real life field exposure, and technical knowledge build-up, culminating to an immersive graduate learning experience.

The strategy to provide rotational placement provides opportunity to be placed in various animal health industry/sectors and to gain immense and diverse knowledge to build a diverse skillset. Our collaborative partners include welfare organisations, pharmaceutical industry, training and development organisations, abattoirs, private veterinary practitioners, academic, and farming industry.

The rotational structure will allow one to network and gain experience in the various areas of the animal health and veterinary public health business including advisory services, clinical consultation alongside a veterinarian, operations, human resources and business support. One will have the opportunity to work on complex projects enabling you to apply your knowledge and challenge yourself.

Key Performance Areas will vary as per your placement and rotation, but of critical importance, is working within scope of practice of Animal Health Technician prescripts and adherence to

- Veterinary and Paraveterinary Professions Act, 19 of 1982
- Animal Disease Act, 35 of 1984
- Meat Safety Act, 40 of 2000
- The Societies for the Prevention of Cruelty to Animals *SPCA* Act, 169 Of 1993
- Livestock Improvement Act

Where necessary, TARDI and/or employment partner will apply for extension of scope for certain procedure in line with SAVC regulations.

Requirements & The Non-Negotiables:

1. Must possess a Diploma or Degree Animal Health with preference to be given to TARDI graduates.
2. Registered with South African Veterinary Council as an Animal Health Technician or eligible to register. Provide Proof of Registration or Student Registration.
3. PLEASE NOTE: TARDI and the respective partners, maintain mandatory Covid-19 requirements, and as such ONLY Covid-19 vaccinated incumbents will be considered for positions. Applicants must be fully Covid-19 vaccinated by 31 January 2022 (proof of vaccination certificate to be provided)
4. Has not previously been involved in a graduate and/or internship program for the same qualification.
5. Willingness to be placed anywhere in the Eastern Cape, and even the country when needed (If you have conditions that necessitate you to stay within a specific location, please Do Not Apply).
6. Willingness to rotate to anywhere and any industry.
7. Must present self to the interview on the Date prescribed these could either be virtual and/or in person, to be communicated to shortlisted candidates.



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8. Must be of sober habits.
9. Must attend a compulsory two weeks induction training at TARDI prior to commencement of the placement.
10. Be able to start working full time February 2022.

How to apply:

Respond by answering the questions posed on the Google Form as per link provided <https://forms.gle/iSTF5Bmjh9L26sXD8> and upload the two references /recommendation as well as upload a video of yourself at work showcasing your capabilities on why you should be appointed upload a CV and qualification diploma attached or letter of completion and Certified ID document with clear date stamp no older than three months.

- Please take note that the applicants who do not adhere to the above criteria will not be considered for the respective position.
- TARDI will only respond either telephonically and/or by email only to shortlisted candidates.
- Candidates who have not been contacted within two weeks of the closing date can consider their applications to be unsuccessful.

Closing Date: The closing date for all applications: **31 December 2021.**

Remuneration: R47 700 per annum (**note this is a stipend not salary**) and is set and non-negotiable.

POPIA Disclaimer

By responding and submitting your application, you give consent and authorise TARDI and Department of Rural Development and Agrarian Reform (DRDAR) to undertake collection, processing, and further processing of your Personal Information for the purposes of potentially securing employment. Furthermore, personal information will be shared with our collaborative partners for purposes of placement (rotational placement).

Check the advert with the Google form link at www.tardi.ac.za

Signing of Advert

Principal and Mentor: TARDI

Dr. NT Ndudane
072 430 0970 (WhatsApp only)